

Natural Evangelism & Discipleship Multiplication Strategy

Ten Step Process- 1- Spiritual Preparation 2- Investing in Relationships 3- Praying for your Friends 4- Initiating Spiritual Conversations 5- Sharing Your Story 6- Sharing His Story (Steps to Knowing God) 7- Expanded Gospel Discussion (*Life's Most Important Questions* & Baptism) 8- Essential Truths for a New Believer (*Groundwork Series* and *Freedom Series*) 9- Inductive Bible Study (*The Journey*) 10- Multiplication Strategy

Each person develops either a one-on-one or a triad of spiritual mentoring with the mentor, a believer and a person outside the faith (or a new believer). If you find your believer to mentor, you begin by each doing Steps 1-5 until you find a person outside the faith who is ready to start *Life's Most Important Questions* with you. If you haven't found that person yet, you can continue through the mentoring process, but you keep coming back to Steps 1-5 each week until you find that person who is ready to start with you, then you go back and start *Life's Most Important Questions* with them.

In each session you focus on two things according to Jesus definition of a disciple in **Matthew 4:18-20** 1- Following and 2- Fishing. Each session is divided into three parts. 1- Evaluation of last week. Following- How did you do obeying the teaching from last week? Fishing- How are you doing in nurturing relationships with people outside the faith? 2- The lesson for the day 3- Plans for following and fishing next week.

If possible, it will be best to develop these spiritual mentoring relationships within your small groups so that the two ministries are not competing, but complementing each other. If men are mentoring men, women are mentoring women and teenagers are mentoring their peers, the small groups they are in will be much stronger. Not everyone will be ready to jump in and do this. You will have early adopters, late adopters and those who will not be ready or able to do it at all. Don't be discouraged, that is just reality. Go with the ones who are ready and you will still see a great harvest of people come to Christ and built up into multiplying disciples of Christ.

Pastor's Role- The Pastor models *Natural Evangelism and Discipleship* by developing his own track, mentoring the key leader of this ministry and being a champion for the cause.

Key Leader- A key leader oversees the church wide ministry by providing tracking, accountability, encouragement and ongoing training.

Tracking can be done with a simple flow chart, listing each team leader and the learner or learners. You can follow by putting their names down the left side and listing each step in the process, including the lesson numbers across the top. Then just check the progress as they go along. A template of the flow chart can be downloaded from www.stephendharris.com.

Accountability- One contact a month to each spiritual mentor will allow the key leader to connect with them and see how they are doing, provide accountability and provide guidance for any challenges they are facing. Once the number of mentoring teams exceeds five, the key leader needs to recruit coaching mentors to divide up the calls to the leaders each month. The coaching mentors will report back to the key leader by sending a copy of the updated flow chart and comments. No one person needs to be responsible for more than five mentoring teams. Ongoing training can be accomplished with one gathering for every quarter or three times a year for all those who are involved in spiritual mentoring. The quarterly gathering needs to involve a meal, short testimonies of how the spiritual mentoring has changed their lives and a short ongoing training session by the key leader or the pastor. The key leader over the ministry needs to develop a man to oversee the men's track, a woman to oversee the women's track and the youth leader to oversee the youth track.

Natural Evangelism & Discipleship Covenant

Benefits of a personal discipleship relationship

There are several reasons why one-to-one or one-to-two discipleship has a unique function that cannot easily be met in a group setting:

More open communication. If an individual is meeting with another Christian by themselves, they are more willing to be honest in speaking about questions they have or struggles they might be going through. Often people are hesitant to share personal problems in front of others, but in a one-to-one relationship they would be more likely to talk about the areas in which they really need help. In this way, the discipleship can focus specifically on their particular needs.

Greater accountability. In a personal relationship, the person being disciplined can be held accountable in areas in which they need the most growth. This is an important aspect of Christian development.

Individualized attention. Personal discipleship allows plenty of time to discuss issues thoroughly and make sure the person being disciplined truly understands the concept being discussed (in a group there may not be enough time to effectively meet individual needs).

Greater intimacy. A more intimate relationship is much more likely to develop when just two or three people meet together. Deep sharing and growth is much more probable in this type of relationship.

Greater transferability. A group setting may not effectively equip someone to disciple another believer. With personal discipleship, individuals are trained and equipped to pass on their faith through discipleship, thereby “reproducing reproducers.”

Natural Evangelism and Discipleship Covenant

We (Leader) _____ and _____ (Participant) commit to a meeting on a weekly basis to build a relationship that creates an atmosphere of community and openness for spiritual growth and understanding of God's Word.

For this to become a reality we commit to these simple steps of accountability:

- a. Be committed to being on time and at every session. (unless there is a family emergency or other uncontrollable events)
- b. Be prepared by reading through and answering all the questions in the materials.
- c. Be willing to be transparent, authentic and confidential with one another.
- d. Be willing to transfer what you have learned to someone else in a new discipling relationship.

Signatures: _____